

Bob Weintraub
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Dear School Committee Colleagues,

Thank you for entrusting me to lead the search for our Interim Superintendent. I have thought a lot about this, and I have consulted with a number of education colleagues in and beyond Brookline.

July 1 is around the corner. This search must be done expeditiously. The search is also an important opportunity for us to make a statement about our values as a school committee.

That is why I am recommending a democratic and inclusive process.

Here's my recommendation for the process and an ambitious timeline:

- 1) A Search Committee is selected by May 22, consisting of:
 - a. **Four (4) School Committee members:** Bob Weintraub, Val Frias, Andy Liu, and Suzanne Federspiel
 - b. **Two (2) school administrators:** long-term and respected Lincoln School principal Brian Denitzio and recent Bob Sperber Award winner, SWS Dean Dan Bresman
 - c. **Four teachers:** four recent Caverly Award winners – two elementary (Olivia Reyelt and Amanda Kretschmar) and two BHS (Keira Flynn-Carson and Elizabeth Crane Tipton)
 - d. **Four (4) parents:** METCO parent Keith Lezama, SEPAC representative Linda Monach, Hajar Delshad from Baker and Dan Saltzman from Pierce
 - e. **Two (2) BHS students:** Adithi Jayashankar and Kiran Bhatia
- 2) The Search Committee meets to review applications and decide whom to interview. This should happen by May 28.
- 3) Interviews are scheduled and the Committee meets to create interview questions for each candidate. This should happen by June 2.
- 4) Interviews are completed and the Search Committee recommends finalists to the full School Committee. It is preferable to have at least two finalists. This should be done by June 9.
- 5) The School Committee interviews the finalists and selects the Interim Superintendent, preferably by a unanimous vote. This should be done by June 13.
- 6) The contract for the Interim Superintendent is finalized and the interim Superintendent is announced to the community on June 16.
- 7) The Interim Superintendent begins work on July 1.

I welcome comments and edits.

Bob Weintraub